

# CPS HEALTH AND SAFETY POLICY STATEMENT



## The Board of CPS is committed to:

- ✓ Preventing accidents and ill health in all aspects of CPS operations
- ✓ Continuously improving our processes and practices relating to health and safety
- ✓ Identifying, controlling and wherever possible reducing or eliminating health and safety risks associated with our activities
- ✓ Providing a clear definition of health and safety responsibilities throughout CPS
- ✓ Complying with all regulatory and legislative and other business requirements worldwide
- ✓ Training all of our employees on health and safety matters
- ✓ Ensuring that health and safety concerns are considered when developing and changing business activities, processes and products
- ✓ Ensuring that all sites have simple health and safety management systems
- ✓ Setting objectives and targets on health and safety issues
- ✓ Conducting annual managerial reviews of our overall performance & reviewing our policy
- ✓ Ensuring adequate resources are available to fulfil this policy
- ✓ Report internally on our health and safety performance.

We aim to achieve these objectives through hazard identification, risk assessment and by implementing appropriate controls in our business. We aim for a high level of protection for the health and safety of our employees, contractors, customers and members of the public. In addition, we will work with our main suppliers, partners and contractors to ensure they have good control of health and safety processes.

Health and safety responsibilities are defined in the H&S Manual (Organisation and Arrangements for H&S). Managerial and supervisory roles are responsible for implementing safety arrangements for the areas and any activities under their control. The implementation of this policy requires the co-operation and active involvement of all employees.

## Employees are required to:

- ✓ Cooperate with the company to ensure compliance with applicable statutory requirements by working in accordance with the safety management system and safe working procedures
- ✓ Work safely to ensure their health and safety and that of any other persons who could be affected by their acts and omissions
- ✓ Report any areas where the existing safety arrangements fail to reduce risks to an acceptable level or where employees have concerns about any safety issues.

The CEO, supported by the Senior Leadership Team and any sub-committees, are responsible for implementing and reviewing this policy and overseeing the improvement of the company's health and safety performance.

A handwritten signature in black ink, appearing to be 'Barrie Foley'.

Barrie Foley  
**Chief Executive Officer**  
07/03/2022

